



A Lemon.

If you buy a car, you read the fine print.

If it doesn't live up to its promises, you return it.

There is a federal consumer protection act, and a state "lemon law".

If you sign a union card, there is no such protection.

No "lemon law." Just a contract with the union.

They can use the card to get an election, or to try and get in without an election.

You may have to abide by their rules. Rules they probably won't share.

You may be agreeing to pay dues you can't control, or abide by rules you don't like.

You should ask to see the rules, and read the card, and think about the consequences. If they won't let you, you have to wonder what they are hiding.

The CNA may look like a shiny new model... but it may be a lemon you can't return.

CNA:

1. Is run by an ex-Teamster and non nurse;
2. Recently joined the American Federation of Laborers and Congress of Industrial Organizers;
3. Founded the Labor Party of America, and wants the government to run healthcare in America;
4. Backed the staffing ratios bill in California that, once enacted, allowed LVNs to account for up to half of the nurse to patient ratio;
5. Called strikes at multiple hospitals, unsuccessfully, to force nurses into the Steelworkers pension plan...which is broke;
6. Had an election win overturned by the National Labor Relations Board because of illegal threats to nurses, including threats to kill the dogs of an anti-union ER nurse;
7. Tried to block the building of a critically needed hospital in Temecula, California because the company wouldn't agree to fire nurses for not paying union dues;
8. Was decertified (thrown out) by UHS nurses at Inland Valley after pay slipped several dollars an hour below the non-union nurses 5 miles up the road.

Before you sign up, you should know the facts. Ask your supervisor or manager what the union card means, what the union rules require, and why we want to stay union free.

Because you never want to get stuck with a lemon you can't return.